



markets

Opportunities for ACCIONA in United States

wate

ACCIONA is building the world's largest WWTP in Mexico

contents





our company

markets

2010-2013 STRATEGIC PLAN

ACCIONA aims for growth, with one condition: strategy & opportunity.



UNITED STATES

Support for renewable energy from the North American administration means numerous business opportunities for ACCIONA.



technological innovation

EUROPEAN

ACCIONA is one of the Spanish & European companies that most invests in R&D&I, says the European Commission in its annual table.

RANKING

ACCIONA. THE WORLD'S

SUSTAINABLE

A new composting

Loeches (Madrid),

built & operated by

COMPOST

plant opens in

LARGEST WWTP ACCIONA will construct & operate the world's largest wastewater treatment plant, in the Mexican state of Hidalgo.

infrastructure

water &

SCULPTURE

Santiago Calatrava's first such work in ACCIONA.

ARAGON

ACCIONA Infrastructure completes an environmentally integrated racing circuit which will host Formula

MONUMENTAL

infrastructure

Madrid, erected by

MOTORLAND

1 and Moto GP



RENEWABLE FUTURE

Electricity generation from renewable energies grows 45% in 2009.

PAN-EUROPEAN **RESEARCH**

The Company is to lead the MARINA Project, involving 30 researchers from 17 European centers.

management

energy

interview

JOAQUÍN

MOLLINEDO

& Sustainability

The Chief Innovation

Officer spells out the

Company's challenges.

YOUR PATH TO

GROWTH

The Professional Careers Guide encourages professional development for all

RE_INSPIRED

The new Employment Channel is an interactive space bringing professionals & students alike closer to the ACCIONA project.

ACCIONA employees.

nº45

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ACCIONA, S.A.

Avenida de Europa, 18 Parque Empresarial la Moraleia 28108 Alcobendas, Madrid Tel: 91 663 22 87. Fax: 91 663 06 59 e-mail: comunicacioninterna@acciona.es

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letter from the Chairman



ear friends

Allow me to dedicate this letter to underlining the importance of the 2010-2013 Strategic Plan, which we recently presented to analysts and investors and on the occasion of our Annual Executives Meeting. I would like to begin with a message of faith in the future: we are more than ready to meet the challenges laid out in our Plan thanks to the dynamism, technical skills and capability and the drive of all of us who make up ACCIONA.

Among the basic ideas which hold together the four-year Plan, and which already form part of our identity and long-term vision, I would like to highlight the following: our capacity for innovation and our ability to adapt to changing circumstances, our sustainable vision of business, the permanent quest for profitability common to all of our projects, and our global focus.

ACCIONA is effectively a **company** devoted to promoting economic development, social progress and environmental balance in the societies in which we operate. This is our real sector of activity. We are neither only a Construction company, nor just an Energy company, nor solely a Water company. We are a company which brings solutions all of the major challenges faced by modern society in these three areas, as well as in others. And we do it by delivering innovative products and methods and through the application of our philosophy of social responsibility.

Profitability is a permanent feature of all of our undertakings, and profitability, united with the principle of sustained growth, is the key aim of all trading companies. But, without economic development, social progress and environmental balance, it is impossible to achieve profitability. This is why these three elements together form the Triple Bottom Line of ACCIONA accounts, and stand as the fundamental challenges facing society today and, as such, are the most important business opportunities for our company.

Finally, these challenges and opportunities are on a global scale. They transcend borders and, therefore, our target market is also global.

We have prepared a realistic and prudent Strategic Plan around these ideas. It envisages strong growth, with a sound financial structure. It consists, in short, of identifying and exploiting the enormous business opportunity signified by the change in energy model and the obligatory reduction in climate footprint in developing countries and developed ones. This opportunity we owe to technological efficiency. ACCIONA is today tackling this exciting, historical challenge, and the Company is assuming its customary responsibility to show others the way.

José Manuel Entrecanales

ACCIONA Chairman



"We know how to exploit the enormous opportunity represented by the change in energy model and reduction of the climate footprint"

our company

ACCIONA 2010-2013 STRATEGIC PLAN

A realistic and prudent Strategic Plan for strong growth based on a solid financial structure

ACCIONA to increase annually:

- revenue by 14%,
- operating profit by 22%,
- pre-tax profit by 45%

The Strategic Plan foresees investment of 6.5 billion euros

The debt ratio is to reduce by 40% and will fall from 6.4 x EBITDA in 2009 to 3.8 times in 2013

Innovation, environmental and social **objectives** include:

- 400 million euros investment in R&D&I;
- increase of 100% in avoided CO₂ emissions to 16 million metric tons;
- contribution of equivalent of 5% of annual dividend to social action projects

Growth vectors:

- increase in installed capacity by 2.74 GW during the period
- 2 billion euros investment in infrastructure
- development of the water business based upon its model of end-to-end solutions provider

The main strategies included in the Strategic Plan are the:

acciona

- unity of the Company's business
- pursuit of profitability
- globalization of its business
- financial deleveraging
- and sustainability as the strategic hub of the Company's activities

José Manuel Entrecanales during the presentation of the Strategic Plan

on March 1st, envisages significant The Company is to continue its

EBITDA to 3.8 times.

allow the Company to increase revenues by 14% per year - rising to 11 billion euros at the end of the period - operating profit by 22%, up to 2.3 billion euros, and pre-tax profit by 45% to 950 million euros.

CCIONA's Strategic Plan, presented Expansion & innovation

growth for the main economic international expansion in those variables, which will require significant countries with potential for growth. investment during the 2010-2013 The eleven strategic countries for period. Specifically, the Company plans ACCIONA are: the United States, to invest a total of 6.5 billion euros and Canada, Mexico, Colombia, Brazil reduce its debt ratio by 40%, from 6.4 x and Chile in the Americas; Poland and Italy in Europe; the United Arab The sound financial structure will Emirates and India in Asia; and, finally, Australia.

> In all these markets, the company wants to respond to the permanent and growing demand for water, infrastructure and energy. It is to install the main divisions of

ACCIONA in these countries and means to be there for the long term. ACCIONA is also to broaden its objectives in innovation, investing 400 million euros in R&D and Innovation up to 2013 (practically a four-fold increase on the figure for the past four years), and will become a business benchmark in its strategy to tackle climate change, implementing a Sustainability Master Plan through which it will increase avoided CO emissions by 100%, to 16 million metric tons. Other commitments will include, according to the Plan, devoting >



ACCIONA's business model is the best response to the major present and future challenges facing society and guarantees our growth and profitability."

José Manuel Entrecanales, ACCIONA Chairman & CEO

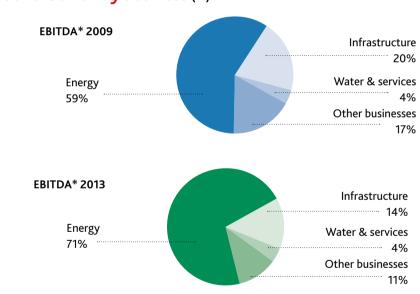
acciona **ACCIONA 2010-2013 STRATEGIC PLAN**

> the equivalent of 5% of the annual dividend to social projects.

Heavy investment

By business area, in Energy the annual average investment will be approximately I billion euros, such that the installed capacity will increase during the period by 2.74 GW. Revenues will, in this way, multiply by nearly three and EBITDA by two-and-a-half. As far as Infrastructure is concerned, the Strategic Plan also envisages investment intensity: strong

Contribution by business (%)



vectors will be international markets and growing forms of public-private With these parameters, the 2010partnerships. Sales from this 2013 Strategic Plan will demonstrate

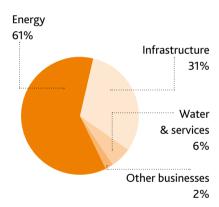
In ACCIONA's water business, to take on projects across the globe. technology, treatment 90 million euros and the company profitability."■

over 300 million euros.

2 billion euros. The main growth will invest some 400 million during the period.

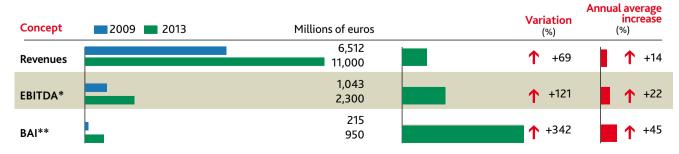
area are planned to reach 5 billion the sense of unifying the businesses euros in 2013, while EBITDA will be of the company, the achievement of profitability as a priority and the capacity the world leader in desalination José Manuel Entrecanales, ACCIONA and Chairman & CEO, commented: end-to-end management, it is "ACCIONA's business model is the planned that sales will double over best response to the major present the next four years to 950 million and future challenges facing society euros. EBITDA will rise to around and guarantees our growth and

Investment

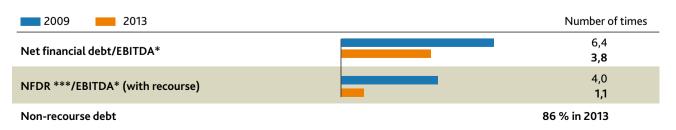


Total 6.5 billion € Annual average 1.62 billion €

Strategic Plan step by step



Debt reduction



^{*}Gross operating profit **Pre-tax profit ***Net financial debt with recourse

ACCIONA GETS HANDS ON AT COP15

Tackling climate change

ACCIONA put forward a raft of measures to encourage the full-hearted commitment of politicians and governments, the business community and civil society.





took to the streets, parks and squares of Copenhagen. Its multimedia installation in the capital's Kultorvet Square broadcast citizens' opinions for three days to a worldwide audience.

uring the Business Day (11 December), ACCIONA Chairman & CEO, José Manuel Entrecanales, called on Summit delegates The Business Day was organized by the to agree to the following:

- Binding, scientific objectives, with the necessary measures to eliminate GHGs worldwide.
- Emissions reduction plans adapted to a multimedia space which broadcast the development of each country.
- A credible measurement, notification and verification system for emissions.
- A stable emissions trading market.
- Policies which provide an incentive for energy efficiency and the widespread use of renewable energies.
- Policies protecting intellectual property in order that clean technologies can be created and transferred.

■ A review of the Clean Development Mechanism (CDM).

World Business Council for Sustainable Development. ACCIONA is the only Spanish company on its Executive Committee. The Company also sponsored interviews with citizens in Kultorvet Square, where they talked about their expectations of the Summit, and, through connections with other countries, used an online 'barometer' to allow people from across the world to express their opinions. The launch of the Re campaign used both the streets and the Internet (YouTube, Twitter, etc.) to disseminate sustainability messages worldwide.





THE MUSIC OF SOLIDARITY GOES FROM STREET TO STAGE

Thousands of people pulsate to the beat of the Playing For Change concerts



Playing For Change is a ground-breaking Stand By Me by artists such as Clarence, idea, born out of solidarity, which brings together unknown but talented street by established musicians such as Kiko musicians from 15 countries. Their Veneno, Pitingo, Rosario and Antonio first tour, sponsored by the ACCIONA Carmona who made guest appearances. Re campaign in Spain, included two concerts in Seville and Madrid. Thousands heard covers of hits such as among other countries.

Titi and Grandpa Elliott, and favorites Proceeds from the concerts are to go to music schools in India, Nepal and Ghana,

ACCIONA gets across its Re_ message in schools

Practice what you preach! The Company is reusing hundreds of posters from its Re_ campaign and providing teachers and Primary and Secondary pupils and students with them so that they can work on the values, attitudes and practices that sustainability implies. Re_ is a prefix common to hundreds of verbs (250 in Spanish, 450 in English), which define social and individual actions, knowledge and use of which can help propel society to a sustainable future. Verbs such as: reinvent, reuse, retrain, remedy, etc. The posters selected were part of the campaign to raise awareness using the media, public places and the Internet to get the sustainability message across and were prominent in Copenhagen. In some Spanish Regions, the initiative is being held to coincide with ACCIONA's Sustainability Workshop, which shares the same objectives.



markets



The way to a renewable future

The United States government has taken a firm step towards adopting renewable energy as a way of creating employment and business opportunities, as well as speeding up change of its energy model and tackling climate change. Already established in the country, ACCIONA is ready to benefit from and simultaneously stimulate this process in what is a hugely important market.





US at a glance

- → GDP
- GDP growth
- Population
- → Currency
- Wind power capacity:

he US economy is recovering. GDP and co-financed potentially fiscallyleapt by 5.7% in the fourth quarter exempt projects. And the harvest of 2009 and the IMF forecasts 2.7% growth for 2010, after almost oneand-a-half years in recession. The expectations, grew almost 40% in background to the debate lies in the 2009. When the economic recovery need to change the country's energy model. The Obama administration is totally committed to this change, 15% to 25% each year. having put forward various legislative proposals to ensure that 15% of energy is "clean" by 2025; today this There is other legislation, too, such figure is just 3.4%. The Economic as the Clean Energy and Security Act

is bearing unexpected fruit, in that the wind power market, against all is complete, experts calculate that the renewables sector will grow from

More stimulus initiatives

Stimulus Act heavily funds subsidized (passed by Congress and awaiting

Red Hills wind farm, built and operated by ACCIONA Energy in Oklahoma, the first in the United States approved according to the demanding international Voluntary Carbon Standard requirements.

Senate approval), which establishes a general framework for emissions reduction and the strategic switch to sustainable sources. Despite political reticence, few doubt that this path has crossed the point of no return. ACCIONA is positioning itself to drive forward this process in all energy, infrastructure and water treatment sectors. It also has an institutional presence as the first Spanish company to chair the World Business Council for Sustainable Development. ■

ACCIONA Infrastructure is studying various public-private collaboration activities, while ACCIONA Agua is tendering for large desalination plant projects



ACCIONA IN THE US

Total professional workforce:

313

286 in ACCIONA Energy **27** in ACCIONA Agua

Offices:

ACCIONA Energy: Chicago (IL), Boulder City (NV) and West Branch (IA)

ACCIONA Agua: Solana Beach (CA)

ACCIONA ENERGY

The company has five wind farms operating with a total capacity of 490 MW and investment of 647 million euros, located in the states of Oklahoma, Illinois and North and South Dakota. The **Red Hills** (Oklahoma) farm was the first in the US to be certified and registered according to the requirements of the Voluntary Carbon Standard (VCS), a standard index for the internationally-recognized approval of voluntary carbon trading rights.

ACCIONA Energy has a wide portfolio of wind power projects in different

phases of development, spread across 19 states, including Kansas, Oklahoma, Texas, Wisconsin, South Dakota, Iowa, Pennsylvania, New York and California. ACCIONA has supplied turbines with a total capacity of 21© MW for two wind farms and is completing the supply of 268 MW for a third in Montana, owned by NaturEner, the Spanish energy developer.

Elsewhere, ACCIONA Energy built, and operates, one of the biggest concentrating solar power (CSP) plants in the world in 191 million dollar **Nevada Solar One** facility, in Las Vegas, which has 64 MW installed capacity. The plant, inaugurated in June 2007, has expanded by 2 MW through 7.2 million euros of extra investment.

The company is currently studying a host of opportunities to build solar thermal and photovoltaic (PV) plants in southern states. ACCIONA Solar Power, together with Clark Energy Group, won a tender in July last year called by the US Army Corps of Engineers to build 500 MW of PV and CSP solar plants in Fort Irwin, California. The contract is to be carried out between 2012 and 2022,

with an estimated investment of 1.44 billion euros. ACCIONA Energy also designs and constructs wind turbine generators at its manufacturing facility in **West Branch**, Iowa. Operational since 2008, the plant has a production capacity of 400 turbines a year. The Company is also looking into possible sites near to the facility where it can install four 3 MW prototype turbines before producing them on a larger scale.

ACCIONA AGUA

ACCIONA Agua built and operates the Tampa Bay reverse osmosis desalination plant, the biggest such seawater plant in the United States. The facility, which took Global Water Intelligence magazine's 'Desalination Plant of the Year' award, covers over 10% of water needs in Tampa city. The company also has an R&D pilot plant in the city of Monterey, in California, built for the California American Water company. And it is tendering to build and operate another desalination plant for underground water in Hialeah, to supply Miami city.

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technological innovation



PARTICIPATION IN VARIOUS CENIT PROJECTS

ACCIONA ranks among the EU's top **R&D & Innovation investors**

The Company invested €92.2m in 2009, up 30% on the previous year.

or ACCIONA, innovation is one of ACCIONA is also leader in: the cornerstones of the Company.

R&D&I investment among Spa-(R&D&I) in 2008, ACCIONA came European electricity and construction sixth nationally, climbing three sector, with a ratio of Research places, and 213th in the European & Development & Innovation Union, up 100 places.

- According to the annual European nish constructors, with a com-Commission ranking of companies mitment of 71.3 million euros (it is with highest investment in research second among EU constructors), and; and development and innovation Innovation intensity in the
 - investment to EBITDA of 6.7%.

Company	EU Ranking	Spain Ranking	R&D investment
Telefónica	40	1	668.00
Indra Sistemas	103	2	166.34
Almirall	169	3	98.20
Repsol YPF	183	4	83.00
Iberdrola	206	5	73.10
ACCIONA	213	6	71.30
Zeltia	242	7	58.09
Fagor Electrodomésticos	247	8	56.00
Industria de Turbo Propulsores	267	9	50.00
Abengoa	336	10	33.54
Gamesa	345	11	32.06
Ebro Puleva	635	12	11.58
Cie Automotive	637	13	11.51
Amper	646	14	11.11
Obrascon Huarte Lain	666	15	10.66





ACCIONA is engaged in several CENIT research projects.

desire to be a technological benchmark in its sector.

Particular proof comes in the participation of the Company in and materials, involving an architectural integration of thin-film universities and administrations intelligent data processing. to drive forward research and development. Projects won by the Sustainable Biorefinery - BIOSOS. Company include:

Efficient & Intelligent Technologies rials. Directed at Health & Comfort in through new systems, technologies Laminates - ATON. Focuses upon the in 12 CENIT projects. ■

This only goes to confirm ACCIONA's ACCIONA is to invest 23 million euros towards its participation in four CENIT projects

four of the 18 new CENIT projects intelligent control platform capable in Spain, designed to promote of detecting and controlling critical cooperation between companies, environmental parameters by

A project that sets out to develop plant resins as construction mate-

Internal Environments - TECNO - Research and Development of New CAI. Its aim is to improve comfort **Energy Generation Technologies** and healthy conditions in buildings Based Upon Thin-Film Photovoltaic all, ACCIONA is currently involved

photovoltaic solar solutions.

OCEANLIDER - Offshore renewable technologies. Along with the company Iberinco, ACCIONA Energy is developing floating measurement devices for offshore wind power resources.

The Company is to invest more than 23 million euros over the next four years to carry out these projects. In

agua and infrastructure

IN LOECHES, MADRID

A sustainable compost plot that can generate 158,400 MWh of energy

Operated by ACCIONA Infrastructure and ACCIONA Agua, the facility will produce the equivalent of electricity for municipalities with 45,000 residents.

> he regional president of Madrid, for a number of Canal installations, Esperanza Aguirre, opened a bringing energy savings, protecting sewage plant in Loeches (Madrid), constructed by a Temporary the sustainable use of resources. Joint Venture between ACCIONA Infrastructure and ACCIONA Agua. The investment in the facility The treatment unit consists of a comcame to 45.8 million euros and was financed by Canal de Isabel I and funded by the European Union. drying it. The compost -a product ACCIONA is to manage the plant for a further six months, with a possible through the even mix of three parts extension to one year.

energy a year for the plant itself and culture as fertilizer.

the environment and encouraging

14,900 metric tons a year of compost

post plant made up of 18 tunnels for processing sludge and another for obtained in this process— is formed of the sludge remains and is mainly The sewage sludge treatment used as fertilizer in gardens, agriunit, which has a compost plant culture and landscaping. The plant and a thermal drying unit with is able to produce up 14,900 tonnes cogeneration facilities, will recycle a year of compost. The installation 155,000 metric tons of sludge per of a second thermal dryer, made of year from 14 plants across the Madrid two lines, will see capacity rise to region. Moreover, the drying process 105,000 metric tons a year (300mt/ will generate up to 158,400 MW/hr of day), most of which will go to agri-

The installations will recycle more than 155,000 metric tons from 14 sewage plants in the Madrid region





Self-sufficiency and emissions reduction

The energy generated from the drying plant at Loeches is used to supply part of the Canal de Isabel II installations, with a view to saving energy and leading to a more sustainable use of resources.

This amount of energy is equivalent to that consumed by 45,000 residents a year, added to the 113,000 MWh of electricity per year obtained from ACCIONA-owned mini-hydroelectric plants, making Canal de Isabel II the region's biggest electricity producer.

The self-sufficient plant, which functions with two cogeneration motorgenerators, will use natural gas as fuel, reducing the CO₂ emissions to the atmosphere by at least 25%, compared to those produced by petrol products per unit of energy produced, or 40% less than coal.

The commissioning of this plant was a gradual process. The sludge composting began first, whereas the sludge drying plant came into operation with the start up of the three motor-generators.





Madrid's Regional President Esperanza Aguirre with José Manuel Entrecanales and other quests at the opening of the Loeches facility.

water and infrastructure





IDA WORLD CONGRESS (DUBAI)

ACCIONA explains its world leadership in desal technology

During the technical sessions held at the International Desalination Association Congress (IDA World Congress) in Dubai in November, ACCIONA Agua representatives spoke at length about the need to evolve towards more sustainable desalination models. The example given to illustrate this vision was the Beckton desal plant on the Thames Estuary, which the company is almost ready to complete and will soon begin to supply water to around half a million Londoners.

Energy savings and sustainable desalination

Under the slogan "Desalination for a better world", the company's talks centered on the environmental associated energy impact of desalination and water reuse. In this framework, under the title "Another vision for the desalination plant in Beckton, London" Julio Zorrilla, Director of National Construction at ACCIONA Agua, explained the technological aspects of the Beckton plant, one of the projects with the highest sustainability indices thanks to the significant energy savings guaranteed by its treatment system.



CCIONA WINS FIRST TENDER IN 2010

Contract for Operation and Maintenance at **Andorra WWTP**

he Waste Water Treatment Plant (WWTP) in Andorra has a capacity of 35,300 cubic meters per day and serves a population equivalent of 100,000. The contract, awarded under the Principality's Environmental and Land Planning Act, is split into three phases: one up to 2012; a second with two renewable extensions and a third with annual extensions up to 15 years each. ACCIONA adds the first contract in 2010 to others which were won in 2009 in Brazil and Spain (Seville and Calatayud). ■

Construction now under way at San Salvador dam

ACCIONA Infrastructure has begun construction of the San Salvador dam in Huesca. The work will affect the municipalities of Albalate de Cinca, Belver de Ginced and Binaced, although the benefits of the work were felt by the whole irrigable region from the Aragon Canal to Catalonia, and in the provinces of Huesca and LLeida. The dam is to be incorporated into a large system that will improve the exploitation of irrigated surfaces and will take water directly to 23,000 hectares of the Canal to store excess water from the nearby Barasona dam in winter and spring.



INVESTMENT OF 500 MILLION EUROS

ACCIONA Agua to build and operate the biggest WWTP in the world in Mexico

The installations will treat sewage from more than 10 million habitants, reusing water from 80,000 hectares of irrigated lands.

world's largest sewage treatment international firms.

Mexican Government and plants. The facility will be located It will purify the water from National Water Commission in Atotonilco - in the Mexican state 10,500,000 inhabitants and will (Conagua) held a call for tender last of Hidalgo – and is to be built by a reuse it to irrigate around 80,000 December for the construction and consortium including ACCIONA operation of what will be one of the Agua and other reputable local and

> The Atotonilco Waste Water Treatment Plant has a nominal capacity to treat an average 35 cubic meters a day and a maximum of 50 cubic meters a day, including the final evacuation of solid waste and sludge. The facility will feature a cogeneration plant, so that the biogas emitted can be used to save energy elsewhere.



Location of WWTP and the hospital, the contracts for which the Mexican government has awarded to ACCIONA.

World leadership

The plant, which will be the biggest of its kind in the world, and will Mexican Valley (Mexico DC).

hectares of land.

Investment will come to around 500 million euros and the contract to

The Atotonilco Waste Water Treatment Plant plant allows maximum energy saving thanks to its biogas cogeneration system

service and operate the plant will run for 25 years.

This latest contract brings ACCIONA Agua's total in 2009 in Latin America to three. A total of 2.5 million people provide jobs for some 2,000 people, across the region now get their will treat wastewater from the water from the world's best water treatment company.



ACCIONA Infrastructure to build its sixth hospital in Mexico

The 236-bed Sustainable Regional General Hospital, in the municipality of Metepec (Mexico City state) will take up a surface area of 323,500 square meters. State investment amounts to 32 million euros.

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The sculpture is 93 meters high and weighs 572 metric tons.

A new icon on Madrid's cityscape

The Caja Madrid monument inaugurates a new and spectacular skyline for the capital. The main piece in the work is a vertical mast formed by a cylindrical nucleus two meters in diameter, built with steel of various thicknesses, from 80 mm at the base to 25mm at the peak. Some 493 gilded bronze, 7.7m-high, tilted slats and ribs have been fixed onto this shaft, grouped into 12 sections the length of the monument, each of them formed by 42 gilded bronze bars bound together at their ends with those adjacent, above and below. Operational devices are situated inside the shaft, as is a stairway to the top.

a gigantic, 93 metre-high, steel and The whole surface of the monument, gentle, tilted movement transmitted wave-like movement the length of give the monument its different movements and speeds, and it lighting and motorization.

DESIGN BY SANTIAGO CALATRAVA

A new colossus for the northern entry to Madrid

Carried out by ACCIONA Infrastructure, it is the architect's first sculptural work in the Spanish capital. The monument is a gift to Madrid from the Caja Madrid savings bank, donated through the City Hall.

he monument is the first such work by the internationally acclaimed architect Santiago Calatrava in Madrid and is a gift from Caja Madrid to the city commemorating the bank's 300th anniversary. Located in the Plaza de Castilla, looking down the Paseo de la Castellana, the colossal structure has become one of the most emblematic works in northern Madrid. Made and installed by ACCIONA Infrastructure, this is

bronze cylinder, two meters broad formed by these bars, makes a inside and weighing 572 metric tons. Anchored upon a steel tripod by and linked to the ends of the astride the Paseo de la Castellana ribs, resulting in an apparent rising, road tunnel, its base is made up of a truncated cone whose crown the shaft. The device incorporates rises six meters above the square. 126 hydraulic mechanisms which Santiago Calatrava himself defined the monument as a work which "bridges architecture, sculpture and also has electrical installations for engineering."

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REALIA

ACCIONA Infrastructure has obtained certification for the international OHSAS standard 18001:2007, which establishes a series of requirements and control mechanisms related to workplace health and safety.

The certification recognizes a top-class workplace health and safety system, operational across all levels of hierarchy of the organization and its practices.

The certification also implies the use of various health and safety methodologies and tools, and foresees activities which will improve the image of the Company so that all stakeholders (customers, authorities, society, etc.) can verify its commitment to the health and safety of

At the strategic level, obtaining the OHSAS certification palpably demonstrates the innovative focus and vision ACCIONA Infrastructure has for its future.

It will help gain new projects, customers and business partners at the international level and reflects the Company's compliance with laws and regulations in the sector.

BUILT BY ACCIONA INFRASTRUCTURE

Aragon's Grand Prix circuit opens its doors

The track is approved for car and motorbike Grand Prix such as Formula 1 and Moto GP.

he new Aragon Motorland racing Multidisciplinary venue circuit in Alcañiz, Teruel -built by The racing track has a total length ACCIONA Infrastructure and several partners—is now open to the public. Eight right-hand and 10 left-hand The facility includes a number of bends make for a highly technical annexes and meets the requirements design in which, at an average of the Formula 1 and Moto GP authorities for top-flight events. ACCIONA Infrastructure has also The track was conceived by one built different operational and the best-known designers of racing service buildings adjoining the track, circuits in the world, Herman such as a control tower, executive Tilke, with technical advice from

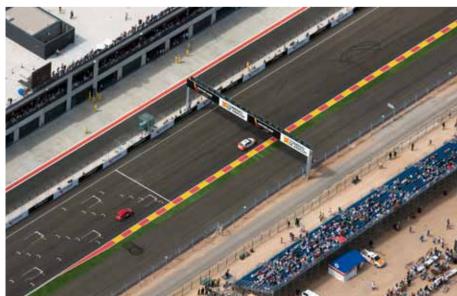
boxes, press center, cafeteria and

months.

of 5.34 km and width of 12 meters. estimated speed of 214.5 km/hr, a lap can be completed in just 89 seconds. Spanish driver Pedro de la Rosa, medical facilities. The work took 20 and satisfies all the requirements of the FIA (Fédération International

The track in figures

- → Length: 5,345 m
- → Main straight: 1,726 m
- →Budget: 50.5 million euros





The circuit is ideal for all official automobile manufacturers.

The track's straight, at 1.72 km, equilibrium of the space. is technically equipped to become one of the best in Europe for aerodynamic testing.

Minimum environmental impact

Instead of using the conventional metallic structure for stands, ACCIONA Infrastructure has carved out natural galleries from the hillside, creating woodland areas

de l'Automobile) 1-T standard. for shade and employing wooden, railway sleeper-like steps, to achieve automobile racing categories. a better integration of the complex Aragon Motorland can thus be used with the environment. It has also by Formula 1 teams for training transferred olives trees affected by and is perfect for vehicle testing by the building of the motoring area in order to retain the environmental

The track is a first in incorporating landscape and its design meets all FIA criteria

Aragon Motorland

The Aragon Motorland complex, 5 km from Alcañiz (Teruel province, Spain), covers a total of 350 hectares and, as well as featuring a Grand Prix track, has a recognized go-kart circuit for international races and several dirt tracks for car rallying, motocross and super-bike trials.

The venue also has a specialized technological park, and a shopping and leisure centre is planned.

HIS PROFILE

A law graduate from Madrid's

Complutense University, Mollinedo

spent 12 years as an attorney in

various government departments and

was Professor of Public Law at the

Carlos III and San Pablo universities

(both in Madrid). Between 1998 and 2007, he was Director of Institutional

Relations and Secretary-General of

Orange, and until September 2008

Secretary-General of the Vocento Group. Prior to his current post,

Mollinedo was ACCIONA Energy's

Director-General for Corporate

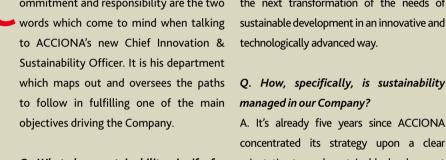
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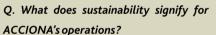
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→ JOAQUÍN MOLLINEDO

Chief Innovation & Sustainability Officer - ACCIONA

Companies will soon have to be sustainable to be profitable"





A. It is an essential strategic commitment, understood as a differentiating competitive factor, the creation of value and profitability. The content and strong points of our main businesses naturally lean towards sustainable objectives and efficient collaboration in overcoming a challenge which goes beyond the limits of our own Company: to improve life on the planet. The challenges facing the environment and the social demands will become increasingly exacting and the authorities will respond with even stricter regulations. Those companies which best prepare to face up to these challenges will be, at the end of the day, the winners. In a few decades' time from today, companies will have to be sustainable to be profitable - or they won't survive. ACCIONA must continue on this competitive route and lead the professionals in the Company?

ommitment and responsibility are the two the next transformation of the needs of sustainable development in an innovative and technologically advanced way.

managed in our Company?

A. It's already five years since ACCIONA concentrated its strategy upon a clear orientation towards sustainable development at the international level. The new impulse we mainly want to focus upon now affects organizational and management aspects which improve the efficiency of our sustainable performance. Establishing the Sustainability Committee, which reports to the Board of Directors of the Company, and creating the Directorate-General of Innovation and Sustainability, form a large part of these efforts. We also intend to launch, disseminate and implement a Sustainability Master Plan, which, in the framework of the strategic and business plans, will determine the policies, work lines and sustainability action plans to be carried over the next few years in order to present Triple Bottom Line accounts.

Q. What are the main axes of ACCIONA's sustainability policy? What is the role of



ACCIONA's professionals are the pillar upon which the sustainability of our project rests"

the Environment, People, the Business Value Chain, Society at large and Innovation. In each of these areas, the objectives we want to achieve are defined, as well as the commitment that needs to be made in the coming years, in the short and medium Q. What roles are played by socially term, in a way that they can be measured, reported upon and verified, and the necessary management tools will be established to this end. In any case, the Company's professionals form the fundamental pillar upon which the

A. We have defined five main areas of action: sustainability of our projects is based; their responsible commitment and participation in the planning and development of sustainable operations at all levels of the organization are the best guarantee of success.

responsible policies, environmental and quality management, and innovation, as part of the sustainability framework?

A. These are three critical elements of our sustainability model. In the area of Social Responsibility, our activity centers upon, on the one hand, the measurement of the social and environmental impact of our business, and also in the planned organization of our social contribution. The main challenge as far as quality and the environment is concerned, is to transform our commitment to economic and operational profitability and value creation, while reducing the costs of that which does not provide quality. And, finally, as far as innovation is concerned, we have to be able to identify and quantify an effective return from our research and development, as well as practicing innovation, not just from a strictly technological respect, but also at the operational level, and beyond through the development of our own new sustainable business models.

Q. What room is there for synergies within the group in preparing a global sustainability strategy?

A. It is vital that the sustainable development vision runs across the board and in depth throughout the Company in order to turn ACCIONA's sustainable style into a differential element exclusive to the Company compared to our competitors, and is based upon the range of knowledge and skills at our disposal, and which are unique and very difficult to copy. To benefit from synergies within the group, the processes need to be developed in a much more coordinated and efficient way, and resources must be applied better. They will therefore be very firmly influenced by the achievement of sustainability objectives by

winter 09/10 **27** 26 winter 09/10



ACCIONA increases electricity production from renewables by 45% in 2009

The Company avoided the emission of 8 million metric tons of CO₂. Generation from renewable sources grew by 30% in Spain and by 105% overseas, delivering to a population equivalent of 2.4 million.

Wind power technology generates 89% of renewable electricity, followed by hydro, with 8% rowth in renewable electricity and the cause of climate change),

Breakdown by country

production last year (44.6%) came Almost 73% of renewable to 12,968 GWh (13,569 GWh if we production by ACCIONA Energy include cogeneration facilities). This was generated in Spain, 10.3% in the figure -equivalent to supplying 2.4 US, and the rest in Australia (4.4%), million people- avoided emissions Canada (3%), Portugal (2.1%), of 8 million metric tons of CO2, Germany (2%), Mexico (1.8%) and (the main greenhouse effect gas South Korea (1.3%). The other four countries where ACCIONA operates -Italy, India, Greece and Hungary-accounted for percentages

ENERGY AND ENVIRONMENTAL BALANCE OF ACCIONA ELECTRICITY PRODUCTION, 2009

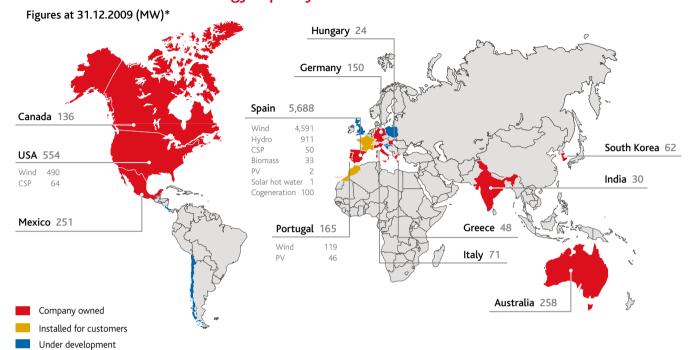
the equivalent of the carbon sink

capacity of 400 million trees.

	Production (MWh)	Emissions avoided (metric tons)*	Equivalent consumption (population) *
Spain (renewable)	9,437,792	5,190,786	1 770 051
Spain (cogeneration)	601,164	175,540	1,770,851
USA	1.334.565	1.048.968	107,461
Australia	564,782	482,300	55,858
Canada	384,527	278,518	25,131
Portugal	268,408	161,638	59,461
Germany	258,830	213,056	40,531
Mexico	227,331	141,710	124,701
South Korea	164,114	102,424	21,336
Italy	102,784	59,497	19,585
India	100,542	93,504	157,343
Greece	78,314	61,404	16,616
Hungary	46,297	27,721	14,021
TOTAL	13,569,450	8,037,066	2,412,895

^{*} Emissions avoided depend upon the emission factor of each country as a function of its energy mix and equivalent consumption, and the ratio of electrical demand per capita

ACCIONA's renewable energy capacity



* In countries with unspecified technology, all the installed capacity is wind power. ACCIONA also has 100 MW in cogeneration in Spain.

Owned MW: 7.337

MW attributable to the Group: 6,455 Total installed MW: 8.892

(9,438 GWh) grew by 30%, and by 105% internationally (3,530 GWh).

Importance of wind power

By technology, wind power (11,551 renewable electricity generation. corresponded to hydro, 1.3% (163 GWh) to biomass, 1% (125 GWh) to solar thermal and 0.7% (94 GWh) to PV solar.

In the data for 2009, six months Renewables installed of production from the wind farms owned by ACCIONA Energy grew to data).

of less than 1% of total production. and hydro stations acquired from 2,567 MW (488 of them installed by Renewable generation in Spain Endesaare included, as a consequence the Company and 2,079 acquired), of the agreement for ACCIONA to coming to a total of 7,337 MW, sell 25% of its shareholding in the 54% more than the previous year. (38.4%) and hydroelectric (341%) GWh of the total production) in the fiscal year. Production in In hydro, 852 MW were added represented 89% of the Company's 2010, with similar energy resources, (+341%) in 2009, giving a total of will be slightly higher for a full year 911 MW, in 79 stations, by the end of Eight per cent (1,037 GWh) from the assets acquired and from others plants that began supplying in the second half of 2009.

Over 2,500 MW added

company. This operation contributed Wind power installation contributed to increase wind power production 1,665 new megawatts (+36.5%), distributed over 213 wind farms.

> the year. ACCIONA also connected a new 50 MW solar thermal station to the Spanish grid, and had accumulated a total of 114 MW from this source by the end of the year (+78% compared to 2008





ACCIONA leads the MARINA project

The initiative studies mechanisms for the feasibility of integrating, on a single offshore platform, energies such as wind power, tidal power, wave power and oceanic currents.



8.7 million euros.

More than 30 researchers from 17 EU institutions, coordinated by ACCIONA, will study until June 2014 a multitude of aspects designed to contribute to the forecast boom in offshore wind power, driving its integration with other renewable marine technologies in platforms situated in deep water (over 40 meters). This would substantially increase the potential use of renewables at sea

and would generate synergies needed to favor the economic feasibility of this type of installation. There are currently 2,056 MW of offshore wind power installed in Europe – mostly off the United Kingdom and Denmark but it is forecast that this could rise to 150,000 MW by 2030. ■

Three experts taking part in the MARINA project. From left to right: Jorn Paus (Statoil), Raúl Manzanas (ACCIONA) and Jan Erik Hanssen, pictured in front of the only floating wind power turbine so far built in the world, in Norwegian waters.



The Prince and Princess of Asturias, accompanied by various delegates, visit the ACCIONA standat the Summit



Abu Dhabi Energy Summit

The Company puts forward its sustainable development proposals in Energy, Infrastructures and Water.

Energy, Infrastructures and Water. Prince and Princess of Asturias, (Director General for Business -Energy Division) and Adalberto Claudio (International Director General, ACCIONA Infrastructure).

ACCIONA demonstrated its global vision for products and services at the stand, putting forward the strategy of its commitment to development and sustainability

CCIONA showcased, at the World During the tour, the Prince Future Energy Summit (WFES) in and Princess recognized the Abu Dhabi, its global offering of developments carried out by products and services in the areas of ACCIONA in different renewable energies and took a close look at the The Company's stand was visited AW-3000 wind turbine generator. by Their Royal Highnesses the Prince Felipe showed interest in the logistics of transport of the Don Felipe and Doña Letizia, who wind turbines and the process were received by the ACCIONA of manufacturing the blades of executives, Frank Gelardin (Head of the machines, as well as recalling International), Alberto De Miguel the visit he made to ACCIONA's straw-fired biomass fuel plant at Sangüesa (Navarre).

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ACCIONA was also present in Abu Dhabi with representatives and messages about Infrastructures and Water, allowing visitors to visualize its global offering of products and services as a diversified Company. ■



An international consortium for a pioneering project

Companies: ACCIONA Energy (coordinator), Dong Energy (Denmark), Statoil (Norway), Technip (France), Progeco (Italy), Corrosion & Water Control (Netherlands), Bureau Veritas Netherlands, and 1-Tech (Belgium). Universities: NTHU (Norway), Edinburgh (United Kingdom), Cork University College (Ireland), École Central de Nantes (France), National and Kapodistrian University (Greece) and Algarve University (Portugal). Technology Centers: Tecnalia Robotiker (Spain), Riso DTU (Denmark) and Fraunhofer IWES (Germany).

management

PROFESSIONAL INSPIRATION

Your path to growth

The ACCIONA Careers Guide offers professional development for all employees.

hanks to this *Guide* (created by the Human Resources department as part of its campaign, Your Path to Growth), all ACCIONA professionals, independently of their position, activity, company, line of business and country in which they work, can find out which development options ACCIONA offers them and plan the best path for their employment possibilities in harmony with their personal life.

The *Careers Guide* includes a new resource called "Role", which brings together job posts with similar characteristics in objectives, responsibilities and competencies. Each professional is assigned a Role indicating precisely which professional level they are at and what development they can expect according to their performance, the capacities they demonstrate and the needs of the business in the short and long term.

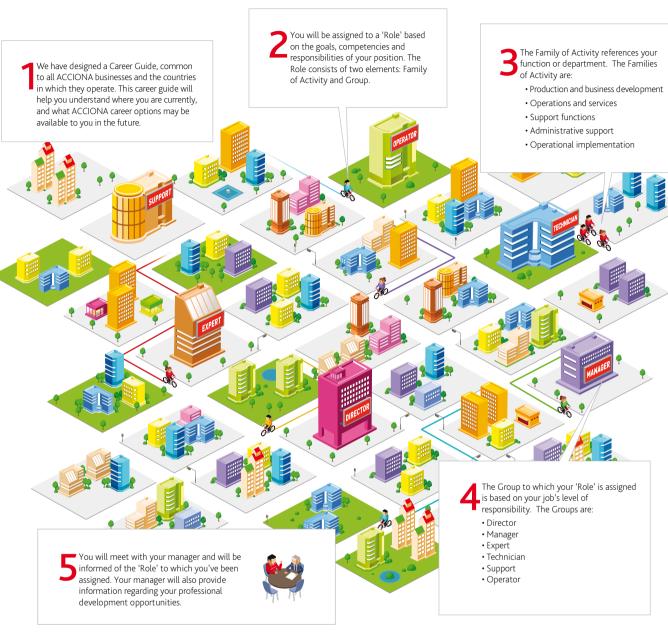
Families and Collectives

To reflect the wide variety of professional profiles in ACCIONA, the Role has been structured into two elements: 'Family' activity and the 'Collective'. As a result of this combination, a Role emerges for each person. All employees will have a conversation with their line manager in which they will be able to find out what their assigned Role is, as well as the content

of the *Careers Guide*, which contains all the possibilities in ACCIONA. Further along the line, new initiatives will be launched in connection with the development of personnel, such as the new Performance Evaluation Tool, which will help manage the growth of people via a system of identification of objectives to be achieved during the year.

ACCIONA employees will have the opportunity to grow according to their performance, capacities and the needs of the business

A panoramic map of each path, reflecting the specific options for professional development in ACCIONA.





NEW ACCIONA EMPLOYMENT CHANNEL

Re_inspire yourself

The corporate website (www.acciona.com) now features the Employment Channel, an interactive space, with support from social and professional networks, to communicate directly with professionals and students and offer them the best employment opportunities.

longside our Re_ campaign, this new channel sets out, among other things, to Re_inspire the employees of the future. "We want to provide inspiration for students and professionals so that they know the ACCIONA project, get close to us and join in. We want to become a benchmark employer," explains Gerardo Lara, the Company's Labor Market Director.

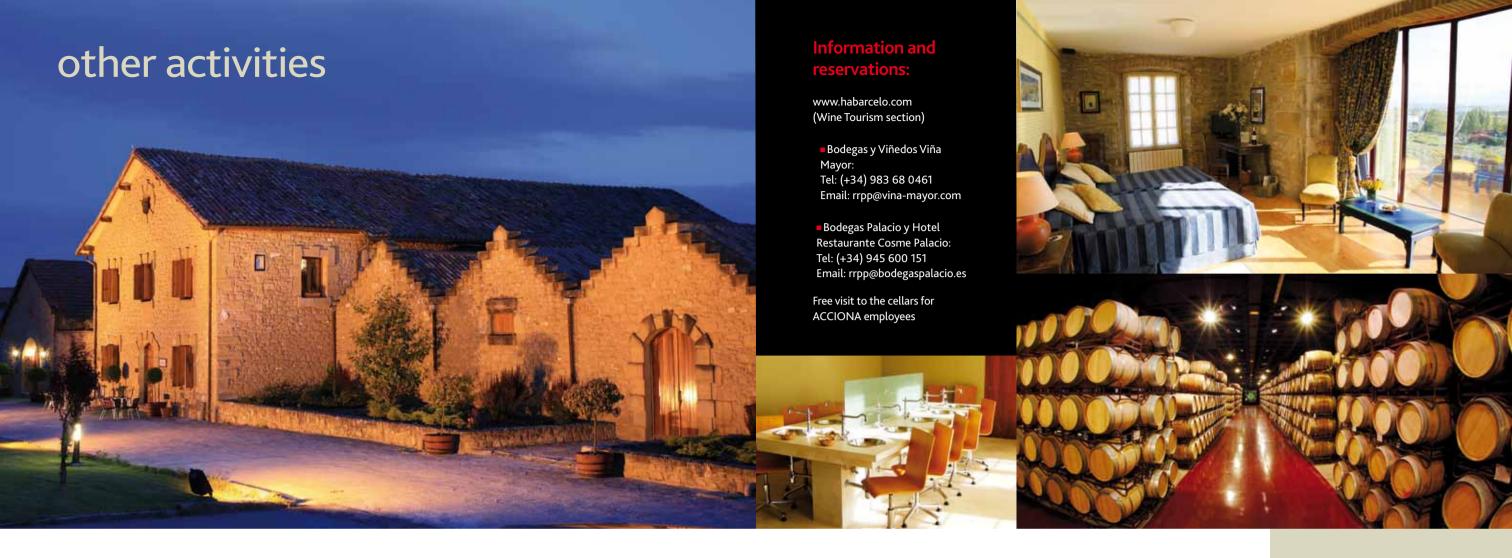
The service allows users and job applicants to send in their CVs and to forward job advertisements to friends and contacts. The users can also become active as followers of ACCIONA Employment in the best known social and professional networks, such as Twitter, LinkedIn and Facebook, to receive up-to-date information about new vacancies. "This allows instantaneous, two-way, direct communication with candidates through their usual social



network," says Rafael Rodríguez, internal communications and Internet manager.

Another online resource which enriches the Employment Channel through interactive communications is ACCIONA's Human Resources Blog, which caters for all professionals interested in the Company and its sectors of activity. The

Employment Channel also offers users self-evaluation tools, information on ACCIONA's participation in employment forums, job search advice, information about the Company's selection process, etc. Various ACCIONA employees have also collaborated in recording videos, where they explain their professional experiences. According to Héctor Salvador, head of ACCIONA Infrastructure's UTE (temporary joint venture) department, "It is very gratifying to try to transmit to future colleagues a personal impression of ACCIONA, and also to inspire them about their work capabilities and professional development in a company that is focused and different." ACCIONA has a workforce of more than 35,000 employees in five continents.



The world of wine at first hand

Grupo H.A. Barceló offers wine-lovers guided visits and special tasting sessions in its famous cellars. It's the chance to get a close-up look at the production of the red nectar.

> rupo H.A. Barceló, a great wine- wine, from the earth to the palate. Palacio and Bodegas & Viñedos Viña Mayor (D.O. Rioja and D.O. Ribera del Duero, respectively) lays on guided visits and wine-tasting courses.

producer, promotes its wine tourism Accordingly, visitors are invited with one aim in mind: each visitor to look around the vineyards, to the winery is introduced first- preparation facilities, the cellars, hand to the traditions, knowledge and the cork and bottling plant, with and innovation that form part of the thorough yet easy-to-understand winemaker's art. For this, Bodegas explanations of each of these

Know your wine

The specialists at Bodegas Viña The guided visits transmit all the Mayor also bring visitors up-to-date nuances in the long journey of a on new technologies and offer a projection in the cellars where the barrels are stored. Visits are available about an hour.

The team of wine experts and the which has been awarded, by an Group's PR staff are particularly international jury, the "Best of" Prize careful to ensure that the tasting for Winegrowing tourism in the courses are carried out in specially "Accommodation" category. tourism. Bodegas Palacio and offers a weekend package (two visitors' prior knowledge of wines, catering for beginners and seasoned the week) that includes also guided experts alike.

spectacular light, image and sound The Bodegas Palacio wine tourism package includes the Restaurant Cosme Palacio, the old every day of the week and last for vineyard, set in a building that goes back more than a 100 years,

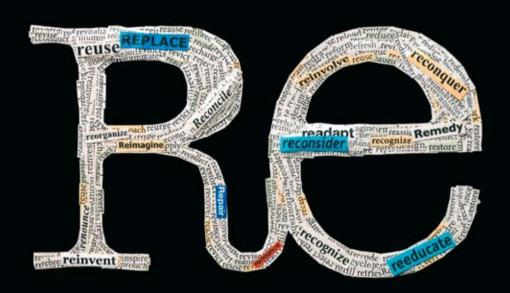
adapted installations, which is For those who desire total immersion essential to the success of wine in the world of wine, H.A. Barceló Bodegas Viña Mayor tailor the tours nights) in the Bodegas Palacio with and tasting courses according to a beginners' wine-tasting course, or a wine-tasting stop-off (one night in visit to the facilities.

Secrets of wine-tasting: time and memory

- Wine-tasting is not just about distinguishing the good from the bad, but knowing how to appreciate the particular qualities of each wine.
- Tasting is not drinking, but sensing.
- Tasting is more than just trying a
- It is more about art than science.
- It is about curiosity.
- One shouldn't be intimidated by tasting; it only needs concentration and senses and is in everyone's reach.
- Personal taste is formed over time.
- good education, trying different types of wine and remembering their characteristics. Memory is fundamental: wine-tasting is the art of comparison.

H.A. Barceló tailors its wine-tasting courses to visitors' knowledge





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Re_is a commitment. To supplying water, energy and infrastructure for a sustainable future. It is an attitude. That of 35 '000 people in 35 countries who believe innovation is the only way to advance and contribute to everyone 's progress.

But **Re**_ is above all an invitation. To start doing the thousands of things we need to do together. **And to do so now.**

If you want to know what we are doing, visit re.acciona.com

